

ANNUAL REPORT

2022-23



Ministry Teams • Attendance • Financials

*Prepared for the
Annual Congregational Meeting
June 3rd and 4th, 2023*



FROM THE EXECUTIVE DIRECTOR

Last year, I agreed to again serve as Calvary's Executive Director, last serving from 2000-04.

Much has changed at our congregation since then: we have a completely new pastoral leadership team, a new principal, several new teachers, and a constantly changing membership. Our local community has changed as well, with the ethnic component dramatically different with all our Burmese families who have fled their homeland, primarily due to religious persecution. Their impact has been tremendous: look at all the Burmese Christian churches around the southside that were not there 20 years ago. We have a vibrant media platform for sharing our message each week, something that was only a dream just a decade ago, implemented and accelerated by the Covid-19 pandemic.

One thing that had not changed was the application of Calvary's Vision and Mission, which was formulated by the Parish Council during my last tenure. We have used that Vision and Mission to accomplish much in our congregation.

But times have changed as I noted earlier, which is why last fall I asked Kyle Allen, as our at-large representative to Parish Council, to begin a strategic plan program, looking at our congregation, our programs, our community, and how we, as both Christians and Lutherans, can best serve others. What worked for us in 2000 may not be the best for us in 2023.

Your pastors, lay leaders in the congregation, and members of the various ministry teams, have been working through this process during the winter and spring months, devoting most of the various leadership meetings to determine what, if anything, should be changed at Calvary, so we renew and refresh our commitment to Engaging People In Christ. This has been a very worthwhile project and also a challenging process that has enabled us to take a critical look at what we do, for it is giving us the information needed to determine how and why Calvary can best reflect Christ's love, both inside and outside our building.

We are not done with this process as of our annual 2023 congregational meeting. Once we are done with this process, we will have a special meeting of the congregation to present the outcomes of this adventure, and how our findings translate to plans and objectives for the congregation. We know we must Connect. We know we must Learn. We know we must Care. Above all, we must do all these things in grateful Service to our Lord, exhibiting to the world around us that we are His children, who intend to serve others just as He serves us each and every day with His abundant love.

In His, and your service,

Bill Laut
Executive Director

PASTORS AND LEADERSHIP

Senior Pastor
Kurt Ebert
kebert@clcs.org

Associate Pastor
Joshua Reifsteck
Accepted new call May 2023

Mission Pastor
Udhayanesan Raji
uraji@clcs.org

Deaconess
Emily Spelde
Retiring May 31, 2023

Youth Pastor
Sam Troemel
stroemel@clcs.org

Engagement Director
Kara Hiatt
connections@clcs.org

PRINCIPAL

School Principal
Stephen Rensner
rensner@thecalvaryschool.org

CONGREGATIONAL OFFICERS

Executive Director
Bill Laut
ExecDirector@clcs.org

Treasurer
Andrew Brock
Treasurer@clcs.org

Recording Secretary
Bud Pflug
RecordingSecretary@clcs.org

Asst. Exec. Directors (2)
Bob Blazek
Randy Irwin

Secretary
Paul Brakke

Member-at-Large
Kyle Allen

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ADULT MINISTRY

Director: **Emily Spelde**, Deaconess

Mission

To provide spiritual, social and educational support and activities for adults.

2022–23 Activities

- Lunch OUT! – 1st Wednesday fellowship outings to local restaurants. Average attendance: 18
- Annual Summer Evening Outing – Dinner and Concert, July 6, 2022
- Shapiro's Deli & Garfield Park concert
- Day Outing – Artcraft Theatre – August 25, 2022
- Lunch & Learn – 3rd Wednesday of each month. Average attendance: 38
- Day Outing – September 28, 2022 – Indiana War Memorial Tour

Community Outreach, Service Projects & Events

- Monthly Website Articles featuring Lunch & Learn program summaries.
- St. Thomas Clinic Medicine & Supplies Collections: Sept, Nov, Feb, June.
- Operation Christmas Child Shoeboxes for Samaritan's Purse Ministries. Assisting students in grades K-4 pack gifts for international distribution.
- Mug-packing Project – welcome gifts for Advent service visitors
- Collaborative program with Outreach Ministry and 2nd grade students.
- Easter Egg-Filling Fun Day: Assisting Outreach Ministry and students in grades 1-3 fill approximately 1,600 plastic eggs for Calvary's April 1st egg hunt.

2023–24 Goals

1. Provide educational opportunities of interest to adults nearing or in retirement.
2. Encourage participation in service opportunities.
3. Connect members, families & caregivers with resources for older adults.
4. Collaborate with ministry teams to provide or assist with intergenerational activities.
5. Promote congregational opportunities for worship, activities and Bible studies for connecting, learning, caring, and serving.

SPECIAL THANKS

To our many volunteers this year who provided transportation, donated supplies, led, and gave generously of time and talents: Jake and Kyle Allen, Jim and Phyllis Birdwell, Joann, Les, and Nancy Brandt, Peg Davison, Carolyn Dorsey, Jan and Jim Dunaway, Bryan Finke, Pat Finke, Paula Fisk, Gene Jend, Donna Jung, Judy Kirkland, Pastor Ray Main, Pauline Miller, Jim Milligan, Connie Myers, Bud and Julie Pflug, Jill Radcliffe, Dawn Schultz, Judy and Larry Stanford, Lynn Taylor, Art and Joy Wehrmeister, Susan and Gary Wendeln, Rich Wilson, and Elise Wolf.

CALVARY INDIA MISSION SUPPORT

Contact: **Marvin Hansen**

Phone: 317-358-7733 • Email: marvin.m.hansen@gmail.com

Contact: **Pastor Udhay Raji**

Phone: 317-408-2356 • Email: theindiamission@gmail.com

Mission

We support the Calvary India Mission Tamil ministry founded by Pr. Raji in three main areas: 1) sponsor mission trips to India, 2) share God's word through the Tuition, Tailoring and Computer centers in Ambur, India, 3) support the monthly worship service and outreach to Tamil speaking Indians in Indianapolis.

2022–23 Activities

1. A third Tuition Center was started this year! What a blessing to be able to expand the number of students that receive after school homework help, hear about Jesus and receive a meal.
2. This third Tuition Center was made possible by the regular support that CIM receives through the Calvary budget, and by support from our many individual donors.
3. In addition to our regular supporters who provide tuition and tailoring center sponsorships, the congregation provided support through our CIM Christmas giving tree. These extra funds provided Christmas gifts and clothes for the students.
4. The local Tamil church group continues their worship and fellowship at Calvary once per month.
5. A second Tailoring Center has been in the planning stages now for over a year. We hope to be able to start this new center soon. This will bring the total number centers in India up to five. We thank God for the ongoing support of Calvary and Mt. Olive Lutheran church.

2023-24 Goals

1. Share the Tailoring/Tuition Center individual student sponsorship vision with more congregations, mission groups and individuals.
2. Continue to plan mission trips that align with the Tailoring Center graduation ceremonies in October each year. Pr. Raji, Kalai and Sam will travel in October, 2023. We are planning for a larger mission team in October, 2024.
3. Complete building upgrades needed for the second Tailoring Center, purchase sewing machines and hire a new teacher to start the program.
4. Maintain a strong Tamil church group at Calvary and look for opportunities to expand our community.

Recognize your volunteers

Rebecca Carow, Rhonda Hansen, Pete Joseph, Elwyn Parks, Julie Pflug, Alwyn Udhayanesan, Kalai Udhayanesan, Pr. Art Wehrmeister, and Bob Wilson. From Mt. Olive Lutheran: Pr. Jeff Alexander and Janine Owen

Volunteer or participation opportunities available to the congregation

Mission trips, Tamil church worship/fellowship, sponsorship program for Tuition and Tailoring Center students, quilters at Calvary and Mt. Olive.

CHRISTIAN DAY SCHOOL

Principal: **Stephen Rensner**

Phone: 317-783-2305 • Email: rensner@thecalvaryschool.org

Christian Day School Ministry Team Director: **Kristina Davis**

Email: ChristianDaySchool@clcs.org

2022–23 Activities and Celebrations Completed

Through God's leading and directing:

- Enhanced resource offerings to expand response to instruction to better meet the needs of our 3rd -5th grade students and 6th -8th grade students
- Expanded interventions for Kindergarten through 2nd grade
- Enhanced professional development for faculty and staff
- Began working on our NLSA self-study school action plan setting specific goals
- Initiated STEM program for Kindergarten – 5th grade students with designated part-time instructor
- Full-time City Connect Coordinator onsite each day providing support for students, faculty, and staff
- Scheduled Intergenerational activities again – Operation Christmas Child, Easter Egg filling, etc.
- Licensed Comfort dog on site each day

Goals for the 2023–24 School Year

Through God's leading and directing:

- Increase part-time specialized staffing to provide additional STEM instruction through 6th grade
- Enter year two with *City Connect Coordinator* providing social services for our students
- Continue Comfort Dog onsite each day
- Onboarding of new Early Childhood Director and Preschool teacher position
- Provide staffing to cover enrollment projections – double grade in 4th, 5th, and 6th grades
- Adopt school-wide mathematics curriculum
- Adopt school-wide science curriculum
- Utilize student data to continue addressing the gap in academic growth
- Continue to renew intergenerational activities

COMMUNICATIONS

Director: **Bud Pflug**

Phone: 317-695-7675 • Email: Communications@clcs.org

Mission

Support Calvary staff and other ministry teams in their efforts to effectively communicate to the Calvary congregation and the community. Ensure that information presented about Calvary is done in a timely, accurate and appropriate manner, and that it presents a positive and consistent image of Calvary and our Lord.

2022–23 Activities

1. Maintained and upgraded the Calvary website, www.clcs.org. Began an annual review process for all website content.
2. Maintained Calvary's presence on Facebook and Instagram. (Search for "clcsindy".)
3. Completed a major upgrade of Calvary's brochures and brochure rack in the church lobby.
4. Maintained messaging on the internal Lobby TV's and outdoor sign display.
5. Collaborated on Calvary's live streaming efforts.

2023–24 Goals

1. Continue to keep the website and social media platforms up to date with accurate and timely information. Continue to do annual reviews of all website content.
2. Participate in efforts to improve Calvary's church lobby layout and signage.
3. Work with website provider to reimplement Calvary's custom website modifications so that content can be maintained without specialized website programming knowledge.
4. Participate with other ministry teams to promote their efforts and special events.
5. Continue to communicate information to help keep Calvary relevant for our congregation and community.

Volunteers

Thank you to the dedicated volunteers on the Communications team: Wade Jackson, Jason Meyer, Julie Pflug, Lisa Pluckebaum and Cheryl Rensner. Also, a special thank you to Pastor Joshua Reifsteck for his participation and efforts, and to Jennifer Eisberg for her excellent photography skills.

Opportunities for congregation participation

- Like, comment on, and share, Facebook and Instagram posts.
- Submitting photographs that capture events and fellowship at Calvary.
- Submit articles or other content that can be used by Communications to promote Calvary.
- Post a positive review of Calvary on Yelp! or Google.

COMPASSION

Director: **Sandra Wilson**

Phone: 317-786-8401 • Email: Compassion@clcs.org

Mission

To help and encourage others, seeking to identify care ministry needs of congregation and community; identifying, utilizing and coordinating talents and spiritual gifts of the congregation to meet the needs of our fellow man; to maintain and administer an emergency assistance fund used for acts of mercy or gifts for those in need.

2022–23 Activities

1. Care Notes to those who have lost a loved one.
2. Thanksgiving Food Baskets and Gift Cards for families in need.
3. Christmas Gift Cards to families in need.
4. School Supply Collection & College Care Packages in the Fall and Spring.

5. Breakfast for Calvary School and Church Staff in appreciation of the support they give to students and congregation members.
6. Thank you notes to appreciate members who've volunteered their time and talents to Calvary and its members over the years.

2023–24 Goals

1. Provide sack lunches for Wheeler Mission from congregation donations
2. Continue and expand programs and efforts to encourage individual and congregational expressions of Christian love and concern
3. Pursue programs and activities for contributions to Calvary's Good Samaritan fund for homebound and community support
4. Expand the Love Meals program
5. Adopt a dorm

Volunteers

Ann Arnold, Denise Fix, Diane Gibson, Debbie Glasson, Brenda Irwin, Janet Knobloch, Jesse Shaw, Susie Stainbrook, Rhonda Townsend, and Gloria Vandivier

Volunteer or participation opportunities available to the congregation

1. Funeral Meal food donations
2. Donation of funds for the Good Samaritan Fund
3. Support Lutherwood at Christmas
4. Supporting Calvary members by sending notes, making calls and/or visits to Calvary members
5. Donate food and help pack boxes for the Thanksgiving food drive.

FACILITIES

Director: **Currently vacant**

Email: facilities@clcs.org

Mission

The mission of the Facilities Ministry is the proper maintenance and repair of Church property and the general protection of the congregation against loss or damage of any nature.

2022-23 Activities

1. Updated school office and several school classrooms.
2. Made security improvements in the church office and sanctuary.
3. Remodeled narthex women's restroom and storage area.
4. The sanctuary lighting system will be replaced this summer.
5. The north parking lot will be cleaned, resealed, and re-stripped this summer.
6. Several Junior High classrooms will be updated this summer.

2023-24 Goals

1. Planned improvements to the narthex (i.e., visitors' center, café, and welcoming spaces).
2. Evaluate flooring options for sanctuary and narthex.
3. Evaluate renovation to men's narthex bathrooms
4. Evaluate renovation to gym bathrooms
5. Evaluate HVAC options for Rm 125/127

Volunteer Recognition

Bud Pflug and Phil Rothkopf. Thank you to Phil and Bud who helped address many IT-related items throughout the year!

Volunteer Opportunities

Calvary Workdays. Short-term volunteer projects or project management.

FELLOWSHIP

Director: **Diane Robinson**

Email: fellowship@clcs.org

Mission

To share God's love through fellowship events; to encourage one another in God's service, learn from each other what it means to share God's love multi-generationally, celebrate with food, have fun and fellowship together.

2022–23 Activities

1. **Outdoor Worship & Picnic** – Calvary's annual outdoor service and picnic.
2. **Outdoor Family Fun Night** – Evening meal outdoors with a bonfire, and activities afterward.
3. **Ash Wednesday Soup Supper** – Coordinated and served with the El Salvador Mission Team.
4. **Treat & Greet** – Offered worshippers fruit & baked goods after services.
5. **Cross-Ministry Team Events** (Breakfast for Jesus and Easter Egg Hunt)

2023–24 Goals

1. Connect Calvary's families and friends with each other and our community.
2. Share the opportunity and fun of serving others of all ages & other cultures.
3. Grow the Fellowship Ministry Team to share the joy of serving with others.
4. Work alongside other ministry teams to invite and welcome others to be a part of God's family.

Volunteers

Cindy Brock, Roxanne Deardurff, Jesica Denny, Jill Guenther, Karyn Meyer, Kevin Meyer, Ken Robinson, Claire Rollins, Deb Stephens, and Erin Woempner

Volunteer or participation opportunities available to the congregation

Preparing, setting up, serving, and cleaning up after major indoor and outdoor events.

LUTHERAN HIGH SCHOOL OF INDIANAPOLIS

Head of School, **Michael Brandt**: 317-787-5474 • mbrandt@lhsi.org

Director of Development & Alumni Relations, **Kathy Anderson**:

317-787-5474, kanderson@lhsi.org

Director of Admissions, **Deidre Barnett**: 317-787-5474, admissions@lhsi.org

Director of Athletics, **Tom Finchum**: 317-787-5474, tfinchum@lhsi.org

Mission

The mission of Lutheran High School of Indianapolis is to prepare young adults for a Christian life while providing academic excellence in a Christ-centered environment. The students of LHS are blessed to be part of a close family at Lutheran High School. The daily diet of God's Word, academic study, safe social interaction, and spirited extra-curricular activities have been the mainstay during the year. The mission is truly alive from sun-up until sun-down with the joy of the Lord.

2022–23 Activities

1. **LHS had 57 seniors** who graduated on May 21, 2023. Thirty-four seniors were awarded the IN Academic Honors Core 40 Diploma, and 23 received the Core 40 Diploma, both college ready diplomas.
2. **Community service opportunities** include the Student Council – Indiana Blood Center Drive, the Sophomore Class – Feed the Hungry, the Senior Class – Ray Skillman Clothe-a-Child, the Volleyball Team – The Pink Ribbon Connection fundraiser, Saints 4 Life – March for Life in the nation's capital and New Mom Baby Support Drive and the Fine Arts – Emmaus Food Pantry Can Drive.
3. **Extracurricular Activities:**
Saints on Stage packed the Ruth Lilly Auditorium with sell-out performances of *Holes* and the *My Fair Lady* musical. We are thankful for the partnership and support we receive from our community.
The Saints athletic teams hit the Indiana spotlight again. Student athletes and coaches are blessed to compete and continue to make a positive impact. Praise the Lord for all their accomplishments:
Conference Champions: Football; **Regional Champions:** Volleyball; **State Champion:** Football and Boys Basketball.
The Saints Indiana Academic Super Bowl Team qualified four teams (Science, Math, English, and Interdisciplinary) for the state finals hosted by Purdue University on May 6, 2023. All four teams medaled, and two State Championships were earned in Science and English.
4. **Fundraisers**
Lutheran Golf Outing took place in August 2022 at Martinsville Golf Club with 88 golfers participating. 2023 Lutheran Golf Outing returns to Martinsville Golf Club on June 4.
The annual LuFest Dinner Auction was a huge success this year! 437 tickets were sold including a record-breaking 60 alumni in attendance. 50 student volunteers shined throughout the evening. Lutheran was blessed to raise over \$145,000.
The Together Campaign is making big strides! Several projects are completed or underway including baseball fencing, new sidewalks, new tables and chairs, stage flooring, debt reduction, and merit scholarship funding.
5. **Alumni** recognition and special events take place throughout the year, including a monthly newsletter – *The Saints Connection*; and Homecoming, Class Reunions, and Celebrate & Connect events.

2023–24 Goals

1. Lutheran High School has a goal to to welcome a freshman class of 75 students. The goal is to successfully bring more students to maximize the mission and vision of LHS.

2. **Celebrate a successful Together Campaign** that positively impacts student scholarships, capital debt, and campus improvements.
3. **Promote the mission and vision** of Lutheran High School.
4. **Reach** the families in the Saints community that have yet to find a church home.

Volunteers

LHS would like to thank the Calvary delegates to LHS, Diana Langhammer and Paul Dorman, as well as the LHS Board of Director members, Linda Simons and Arden Redding, for their work and support. We also appreciate all the families who have supported LHS through donations, prayers, time, and talents. LHS is a special place that is made possible by the people who support it. Thank you!

Volunteer or participation opportunities available to the congregation:

Together Campaign Prayer Warriors, Together Campaign Visitation Team Members, Alumni Connections Event coordinators, Church Delegates or Board Members, International Student host(s), LuFest volunteers, Athletic and Fine Art Booster Club participation, golf outing volunteers or coordinator, athletic event volunteers, Saints on Stage production volunteers, LHS student tutors, and others.

MEN'S SATURDAY MORNING BIBLE STUDY

Contact: **Rich Wilson**

Email: MensBibleStudy@clcs.org

Mission

To read, study and apply God's word as written in the Bible readings contained in the church bulletins. To offer support to participants and to the Calvary family.

2022-23 Activities

We gather on Saturday mornings at 7:30 a.m. The first half-hour is a light breakfast with time to share blessings and challenges from the previous week. The next hour is spent diving into the scriptures assigned for the weekend services: Old Testament, Epistle, and Gospel. No preparation is required beforehand. We close with prayer requests from the group.

2023-24 Goals

1. Attract men wanting to build upon their faith.
2. Be inviting to all who come.
3. Develop a willingness to serve.
4. Learn to be bold when talking about our faith.
5. Provide prayer support upon request.

Additional Contacts

Richard Weiss, John Mowery, Bob Langhammer, Paul McMichael, Ray Ford, Ken Kettler

MUSIC PROGRAM

Director: **Tony Spelde**

Phone: 317-431-8074 • Email: tspelde@gmail.com

Mission

To provide musical support for the worship life of Calvary.

2022–23 Activities

1. Chorale — High School age to adult choral
2. Handbells — High School age to adult
3. Contemporary Worship — instrumentalists and vocalists for Blended Worship
4. Soloists/ensembles — instrumentalists and vocalists for service music.

2023–24 Goals

We are always actively seeking new and continuing participants to sing or play!

Staff Support

Tony Spelde — Director of Music

Andrea Durkee, Julie Pflug — Co-directors, Calvary Chorale

Andrea Durkee — Handbell Director

Volunteer or participation opportunities available to the congregation

1. Chorale — High School age to adult choral
2. Handbells — High School age to adult
3. Contemporary Worship — Instrumentalists and vocalists for Blended Worship
4. Soloists/ensembles — Instrumentalists and vocalists for service music able to enhance the worship experience of the congregation.

OUTREACH

Director: **Marv Hansen**

Phone: 317-358-7733 • Email: Outreach@clcs.org

Mission

The Outreach Ministry Team connects members of the church with the community, learns about the community, cares for lost people, and shares the love of Christ Jesus.

2022–23 Activities

1. Hosted (along with Kara Hiatt) the Foundations of Faith class for new members (spring and fall).
2. Collaborated with the Fellowship team on the Fall Outdoor event.
3. Coordinated and hosted the Community Easter Egg Hunt in April, with support from the Fellowship team and 71 volunteers. This was a big success with 280 kids and a total attendance of more than 600.
4. Helped with school Trunk-or-Treat, the Women in Mission Yard Sale and the Fall Bazaar. We provided free Calvary mugs/pens at the Yard Sale and the bazaar.
5. Community Garden – supported through spring petunia and fall mum sale. We added three 4'x10' beds this year. Almost all the beds are

taken, and the three new beds will allow us to supply Hunger, Inc. with fresh veggies. We also have a yearly cash donation to Hunger, Inc.

2023–24 Goals

1. Continue to support the Communications team and the school with social media advertising and yard-sign advertising of our events.
2. Facilitate the introduction, orientation, reception, and integration of new members.
3. Promote and direct congregation-wide outreach endeavors, with a special focus on the Easter Egg Hunt and activities that have been successful in the past. Provide volunteer help and advertising for school and Fellowship team events.
4. Collaborate with Calvary Lutheran School to encourage students and faculty to engage in outreach projects for the church and community. The Community Garden would like to involve students in their projects.
5. Work to improve our visitor experience by adding “second-tier” greeters that can spend more time with visitors, and adding a central visitor desk.

Volunteers

Angie Beed, David Beed, Jessica Harmon, Paul McMichael, Joe Pluckebaum, Jennifer Skojac, Sarah Ward, Elizabeth Timme, Marvin Hansen, Kara Hiatt, Pr. Reifsteck.

Community Garden Team

Jake Allen, Joe Pluckebaum, Wayne Mayo, Pr. Art Wehrmeister, Mark Jung, Paul Woodburn and Jim Richert.

Volunteer or participation opportunities available to the congregation

1. Greeters
2. Community Garden – volunteers needed to assist in garden maintenance and to continue support of Hunger, Inc. with fresh vegetables.
3. Participate in welcoming new members through the Foundations of Faith class.
4. Easter Egg Hunt volunteers
5. Volunteer for church/school activities (fall event, yard sale, Trunk-or-Treat, etc.)

PARISH EDUCATION

Director: **Dennie Morrison**

Email: parished@clcs.org

Mission

The Parish Education Ministry Team shall, by the power of the Holy Spirit, share the Gospel of Jesus Christ and make available opportunities for spiritual growth to the body of Christ at Calvary Lutheran Church.

2022–23 Activities

1. Adult Bible Studies continued and grew through the use of Zoom, onsite classes, and small groups.
 - Completed Congregational study of “Being” by Zach Zehnder

- Started a Study series called “Topics.” This will be offered January of each year with the idea of encouraging small groups to continue and/or new groups to form. A variety of study topics will be offered.
 - Addition of Sunday morning on-site and Tuesday Zoom “Faith Talks” and onsite “Into the Word” classes continue to stay active and strong.
 - Pastors leading weekday Bible studies online through Facebook and YouTube.
 - Thursday email sent out weekly to present Bible study offerings available through Calvary.
 - Summer 2022 women’s study – Psalm 23 by Jennifer Rothschild.
 - Summer 2023 women’s study – The Surpassing Value of Knowing Christ: A Study of Philippians by Beth Moore.
2. Hired a Children’s Ministry Director and started a Children’s Ministry team. Director Mrs. Heather Morrero’s work includes directing the Sunday School curriculum and teachers. She and her team of volunteers continue to work diligently to develop more “fun” children’s events offered at various times throughout the year. The events are Bible themed and geared towards children and their families.
 3. Sunday school and VBS continue to use creative and meaningful lessons/classes.
 - Parental input gathered to better serve needs of all ages of our children in Sunday School and VBS.
 - We have seen an increase in attendance numbers as well.
 4. Nursery continues to provide a place for parents to go with their child for meeting their needs and if restless during worship services. The online worship service is available on a monitor in the nursery for the parent to still participate in the service.
 5. The Church library continues making books available with additional shelving added. It has a new look and continues to be under the direction of Corina Hendershott and Jennifer Daake.

2023–24 Activities

1. Select and organize Congregational study for the fall of 2023 to enrich and grow individual study of scripture, with application for daily living. Will focus on the Re-vitality theme and steps to grow in our faith.
2. Encourage and stimulate development of small group leaders for new and current Bible studies. Will find more resources to help leaders feel confident in their role.
3. Continue developing and encouraging ALL to be involved in personal Bible study classes: weekly small groups, online offerings, before or after weekend worship services. Will continue to find more ways to connect with God’s Word.
4. Continue supporting growth of Sunday School and Vacation Bible School with meaningful and appealing curriculum that teaches God’s Word to children.
5. Continue to maintain and update nursery area so parents can bring young children to be cared for during Sunday worship services and Bible classes.
6. Continue making the Church library resources available for personal growth through the faithful service of Corina Hendershott and Jennifer Daake.

Volunteers

Rosie Blazek, Karen Hand, MaryAnn Knaus, Michael Loudon, Eric Mascari, Dennie Morrison, Judy Morrison, and Marilyn Rothkopf.

SPIRITUAL CARE

Director: **Eric Eisberg**

Phone: 317-966-6180 • Email: SpiritualCare@clcs.org

Mission

The main objectives of the Spiritual Care Ministry Team are the spiritual welfare of the Pastor(s) and congregation members, individually and corporately, and the supervision of everything pertaining to congregational worship. The nature of the duties of this ministry requires that only men noted for their Christian knowledge, zeal and experience in the spiritual work of the Kingdom of Christ shall be elected to membership. The members of this ministry are referred to as Lay Ministers.

2022–23 Activities

1. Continuing to develop/ support onsite and online worship services.
2. Encouraged the Pastors and supported the worship service with liturgy, scripture readings and administration of Holy Communion
3. Provided Men's Bible Study during the summer.
4. Provided a fund-raising meal to support the missionaries within Calvary.

2023-24 Goals

1. Continue to improve Visitor's Experience & Connection
2. Provide more opportunities for Men's Small Group Bible Study
3. Provide opportunity to engage with the Community
4. Continue support of pastors and staff with prayer.

Volunteers

Many thanks to the volunteers on the SCMT for their commitment and dedication this past year – Bob Behning, Matt Francis, Phil Hendershott, Tony Kochan, Ben Langhammer, Andrew Lee, Tim Meier, Ellwyn Parks, Jim Schwark, Mark Tatlock, Rick McWilliams, and Doug Wright.

Volunteer or participation opportunities available to the congregation

1. Pray for the pastors and staff.
2. Serve within one of our worship teams: ushers, v-tech, light & sound, video ministry, or altar guild.

Recognition

We thank Pastor Josh Reifsteck and Deaconess Emily Spelde for their service to Calvary. We pray for God's blessings to go with Pastor Reifsteck as he serves in his new congregation in Murray, KY and we ask for God's guidance as Emily Spelde transitions into retirement. We truly appreciate their years of service.

STEWARDSHIP

Director: **Jake Allen**

Email: Stewardship@clcs.org

Mission

Develop overall stewardship education programs; develop and maintain a program to discover and enlist for service the talents God has given members of Calvary; foster support for missions and charities; develop, maintain,

and evaluate processes involved in giving, including estate planning, bequests and memorials; and coordinate door offerings and fundraisers.

2022–23 Activities

1. Continued support of international, national and local missions including: LCMS Missionaries; Lutheran High School; Camp Lakeview; Wycliffe Bible Translators; Lutheran Child and Family Services; and Habitat for Humanity. Provided tuition support for seminarians Aaron Levenhagen and Sam Troemel.
2. Educated members about online giving options.
3. Conducted a financial planning workshop.
4. Offered a 7-week study during the Sunday School hour on Financial Literacy by Ramsey Solutions.

2023–24 Goals

1. Provide assistance on a capital campaign under consideration.
2. Continue to educate members on the availability of Thrivent Action grants and Direct Choice dollars as well as other matching funds.
3. Evaluate conducting another financial planning workshop for members and the community to provide information on retirement considerations including estate planning.
4. Continue support of students studying to be church workers through scholarships.

Ministry team members

Phil Borst, Jerry Denny, Pastor Kurt Ebert, Pete Joseph, Kevin Kehlbeck and Kerry Lynch.

Volunteer or participation opportunities available to the congregation

The Stewardship Ministry Team is available to help and encourage each member of Calvary to use their time, talents, and treasures in service. Watch the website, monthly newsletter, and quarterly Stewardship update newsletter for specific opportunities.

WOMEN IN MISSION

Email: WomeninMission@clcs.org

Mission

“Growing in love, loving by serving.” All confirmed women and wives of communicant members are encouraged to serve the Lord with gladness at Calvary and throughout the world through activities and service with the Lutheran Women’s Missionary League. Working together, the women serve God, learn more about Him and encourage loving friendships as sisters in Christ.

2022–23 Activities

1. Studying God’s Word. Women’s Bible study is held the first Saturday of each month at 8:30 a.m. in Calvary’s EPIC Library. Studies from LWML Quarterly.
2. Extravagant Sharing – collecting food pantry items throughout the year for Lutheran Child and Family Services’ Sharing Place.
3. Sewing support of 300 comfort quilts for IU Methodist Hospital, 25 quilts for El Salvador and 10 for India by the quilters group.

4. Creating approximately 200 baby blankets and quilts for Life Centers of Indianapolis.
5. Preparing Christmas gift bags for congregational members unable to leave their homes.

2022–23 Major Mission Support

1. Lutheran Women's Missionary League Mites for Missions: \$521.00
2. Annual Missions: \$600.00 for Wycliffe Translators – C & A Fiorello

2023–24 Goals

1. Studying God's Word. Women's Bible study is held the first Saturday of each month at 8:30 am in Calvary's EPIC Library. Studies from LWML Quarterly.
2. Extravagant Sharing – collecting food pantry items throughout the year for the Emmaus Food Pantry.
3. Sewing support for IU Methodist Hospital, El Salvador and India missions by quilters group.
4. Creating baby blankets and quilts for Life Centers of Indianapolis.
5. Holding a church-wide yard sale on 6/3/2023.

Volunteers

Thank you to every one of our women (and men) who have helped brainstorm ideas, plan, organize, contribute, lead, and support the activities of Women in Mission.

Volunteer or participation opportunities available to the congregation

1. First Saturday Bible Study
2. Yard Sale and Holiday Bazaar fundraising
3. Blankets for Babies (knitting/crocheting)
4. Sewing quilts for missions
5. Support LWML missions with "mite" donations
6. Donate "Extravagant Sharing" food and paper good items
7. Prayer Team and Prayer Chain

YOUTH

Youth Pastor: **Pr. Samuel Troemel**

Phone: 765-414-8354 • Email: Stroemel@clcs.org

Youth Ministry Team Director: **Jeff Evans**

Email: Youth@clcs.org

Mission

The Calvary Youth Program seeks to provide opportunities for youth to engage their faith through relevant and meaningful events. We work to provide age-appropriate ministry to our church, school, and community. Our ultimate goal is to lead our youth into a deeper relationship with God and His people.

2022–23 Activities

1. Weekly high school youth events (FLIGHT) with Bible study, food, and fun.
2. Monthly 7th and 8th grade youth events (SAIL) with Bible study, snacks, and activities.

3. Monthly 5th and 6th grade youth events (LAUNCH) with Bible study, snacks, and activities.
4. Summer trips.

2023–24 Goals

1. Training and equipping volunteers to utilize their gifts for the benefit of faith development of our youth.
2. Providing age-appropriate and relevant worship opportunities for youth
3. Establishing a greater presence within Lutheran High School

Volunteers

Ruth Deckard, Josh Engelking, Jeff Evans, Angel Gaskins, Beckie Hudson, Kristi Pulliam, and Nicole Reese.

OTHER MINISTRY OPPORTUNITIES

Altar Guild
(Open)

Altar Flowers
Ann Arnold

Baptism Banners
Jessica Denny

Blankets for Babies
Susan Daniels

**Confirmand Prayer
Angels**
Diana Blazek

Counters
Ken Carow

Cradle Roll
Melanie Huene

**Digital Bulletin Board
Announcements**
Bud Pflug

**Extravagant Sharing
Food Collection**
Rosie Blazek

EPIC Library
Corina Hendershott
Jennifer Daake

Greeters
Marv Hansen

Lamplighters
Ken Kettler

Light & Sound
Steve Bardonner

“Love Meals” Team
Compassion MT

Memorials
Ann Arnold

**Nominating
Committee**
Wade Jackson
Susan Richert
Tia Kochan
Pr. Kurt Ebert
Kara Hiatt
Emily Spelde

PTL
Tia Kochan

Prayer Team
Diane Gibson
Laura Currier

Quilters
Judy Kirkland
Jan Dunaway

Tech Committee
Phil Rothkopf

Ushers
Mike Carpenter

Visitor Notecards
Shari Lipps

If you are interested in any of these opportunities, you can find more information at clcs.org/volunteer or clcs.org/communities, or call the church office at 317-783-2000.

CALVARY'S FUTURE

Combined Endowment Report – April 30, 2023

Church Endowment Fund (LCMS Foundation)	733,790
Schwark Endowment Fund (LCMS Foundation)	201,565
Wessler Endowment Fund (LCMS Foundation)	96,573
*Thrivent Charitable Impact and Investing	300,000
Total	1,331,928

2020-2021 was 1,438,838 on 3/31/22

* Calvary receives annual revenue streams from four different external endowments where Calvary is the endowment beneficiary, as opposed to being the endowment owner. Those Endowments are with Thrivent Charitable Impact & Investing. The balance above is our estimate of the current value of these estate gifts. Setting up a personal endowment with the church as beneficiary is another way to share God's generosity with Calvary in perpetuity.

CHURCH ENDOWMENT FUND REPORT

Contributions to the endowment fund may be made at any time through listing "Calvary Church Endowment Fund" on your contribution envelope. Also, when preparing your will or beneficiaries to your retirement accounts, prayerfully consider designating a tithe to the Church or Synod. Funds can be designated to a specific purpose, given to the general fund or given to Calvary's Endowment Fund.

The market value is \$733,790 (April 30, 2023). Since its inception in 1987, the endowment fund has provided additional support for Youth and Education Ministry, Music Ministry, Business Manager, Ministry of Assimilation, Admissions Director, Technology support, our Deaconess, our Facilities Manager and our new Video and Digital Media Ministry.

Earnings from the endowment fund are used to help fund new and expanding ministries. Each year the church receives 5% of the Endowment Fund balance for expanding ministries. This year the endowment fund contributed \$36,258 to support the Director of Development (2nd year) and Director of Video and Digital Media Ministry (3rd year).

Your gift to Calvary's Endowment Fund enables you to continue giving to Calvary forever, providing the church with a dependable source of earnings in future years. You may contribute to the endowment fund through a gift of cash or stock, naming the endowment in your will or as a beneficiary on your life insurance policy, pension plan (401k) or IRA.

Prayerfully consider the opportunities placed before us to enhance the future of Calvary Lutheran Church and School. For questions about Calvary's Endowment Fund, contact Kyle Allen: Endowments@clcs.org.

AUGUST C. SCHWARK ENDOWMENT AND ANNUAL FUND

The market value is \$201,565 (April 30, 2023). Since its inception, the Annual Fund has disbursed over \$65,000 for scholarships. Each year the distribution from the Endowment Fund is added to the Annual Fund to provide scholarships to a Calvary family that would not otherwise be able to afford a Christian education in our School. We thank God for the generous gifts that provide more families with the opportunity to experience the blessings of a Christian education. Scholarship recipients are supported each school year. This year, the Annual Fund has supported \$19,510 in scholarships. Augmenting our ability to give scholarships is the generous giving to the Lutheran Scholarship Granting Organization (SGO) which in turn allows qualified students to receive an IN Choice Scholarship in subsequent years of enrollment at Calvary.

To give using your offering envelope, mark "Schwark Annual Fund" or "Schwark Endowment Fund" on your envelope. Funds given to the Annual Fund may be used in full immediately for financial assistance of Calvary students. Funds given to the Schwark Endowment Fund are for the long-term ministry of Calvary with a distribution of 5% each year available for scholarships. Any funds from the 5% distribution which are unused after three years are returned to the Schwark Endowment.

You may contribute to the endowment fund through a gift of cash or stock, naming the endowment in your will or as a beneficiary on your life insurance policy, pension plan (401k) or IRA. For questions about Calvary's School Endowment Fund, contact Kyle Allen: Endowments@clcs.org.

WESSLER ENDOWMENT FUND

Established in 2018, the Wessler Endowment Fund provides scholarship support for members studying to be church workers. The market value is \$96,573 (April 30, 2023). A \$1,250 grant this year supported Pastor Joshua Reifsteck as he completed his Master's of Sacred Theology degree. A \$3,500 grant this year supported member Aaron Levenhagen as he continues his studies at Concordia Seminary in St. Louis.

Prayerfully consider this opportunity to support the studies of our future church workers. Funds given to the Wessler Endowment Fund are for the long-term ministry of Calvary with a distribution of 5% each year available for scholarships. Any funds from the 5% distribution which are unused after three years are returned to the Wessler Endowment. You may contribute to the endowment fund through a gift of cash or stock, naming the endowment in your will or as a beneficiary on your life insurance policy, pension plan (401k) or IRA. To give using your offering envelope, mark "Wessler Endowment Fund" on your envelope. For questions about the Wessler Endowment Fund, contact Kyle Allen: Endowments@clcs.org

*"Human reason teaches only the hand and the foot of man;
God alone teaches the heart." - Martin Luther*

WORSHIP ATTENDANCE

Year	6:30 p.m.	8:00 a.m.	10:45 a.m.	Online	Total Weekend	Avg. All Services
2017	119	159	214	N/A	483	548
2018	111	136	215	N/A	462	531
2019	106	130	201	N/A	436	504
2020	55	66	74	?	210	231
2021	67	81	101	?	247	289
2022	75	93	136	40	333	384

FINANCIAL SUMMARY

General Fund:

	Current	Budget	Difference	Prior Year
YTD Revenue	\$2,162,311	\$2,094,259	\$68,051	\$2,088,462
YTD Expense	\$1,923,030	\$1,946,013	(\$22,983)	\$1,793,917
YTD Net	\$239,281	\$148,247	\$91,034	\$294,544
Beginning balance	\$922,450			
Extraordinary revenue	\$20,136			
Use of Extraordinary rev	(\$268,749)			
Current balance	\$913,119			

Revenue Detail:

	Current	Budget	Difference	Prior Year
YTD Contributions	\$883,690	\$875,835	\$7,855	\$935,199
YTD Matching Gifts	\$48,242	\$70,000	(\$21,758)	\$67,352
YTD School Gifts	\$66,801	\$75,000	(\$8,199)	\$89,932
YTD Tuition and Fees	\$1,043,845	\$988,500	\$55,345	\$932,146
YTD Other Revenue	\$119,732	\$84,925	\$34,807	\$63,832

Outflow to Missions:	Amount *	Special Mission Focus
		Good Samaritan, El Salvador Mission, India Tailoring and Tuition Centers,
Q1 (Aug - Oct)	\$55,285	Student Assistance, Tamal India Mission, Schwark Scholarships, Hunger Inc, Wycliffe Bible Translators
Q2 (Nov - Jan)	\$40,115	Good Samaritan, Women In Mission, Wycliffe Bible Translators, India Tailoring and Tuition Centers, Student Assistance, Schwark Scholarships, Lutherwood, Samaritan's Purse
Q3 (Feb - Apr)	\$54,011	Good Samaritan, El Salvador Mission, India Mission, Wessler Scholarships, Wycliffe Bible Translators, Lutheran High School, Lakeview Ministries, Lutheran Ministries Media, Japan/Kenya missionaries
Q4 (May - Jul)		

* Includes \$19k that is donated to Synod, LHSL, and Hispanic Ministry every quarter

Debt:		
	Current	One year prior
Mortgage Balance	\$0	\$0
Line of Credit Balance	\$0	\$0
PPP Loan Balance	\$0	\$370,320

Endowments:		
	Current	One year prior
Calvary Endowment Fund	\$807,556	\$832,381
YTD Disbursements	\$44,165	
Mission focus	Director of Development,	
	Director of Video & Digital Media	

	Current	One year prior
Schwark Endowment Fund	\$220,638	\$224,592
Schwark Annual Fund	\$10,335	\$2,730
YTD Disbursements	\$4,460	

	Current	One year prior
Wessler Endowment Fund	\$104,771	\$107,755
Wessler Scholarship Fund	\$7,135	\$3,417
YTD Disbursements	\$2,000	

CONCORDIA CEMETERY

In 1870, the leaders of St. Paul's decided there should be another Lutheran Cemetery in town, the others being at Ebenezer Lutheran on Millersville Road on the city's far north-east side, and St. John's in what was then referred to as Five Points or Little Minden. They purchased property on South Meridian Street, south of Pleasant Run Parkway, in what was then the outskirts of the city. As the number of LCMS congregations expanded, St. Paul's invited other area congregations to become members of an association to own and operate the cemetery: Emmaus, St. Peter's, Grace, Trinity, and eventually, Calvary.

Since its founding, Concordia has been the final resting place for generations of Lutherans, particularly for many members of Calvary, and continues so to this day. Because of the foresight of St. Paul's when the cemetery was plotted, sufficient space remains for decades at Concordia. As one of the owners, Calvary has three appointed representatives to the board, under the direction of the Facility's Ministry Team. Our representatives are Josh Engelking, Mark Jung, and Charley Klasing.

Concordia Cemetery has recently opened "Section 10" which includes 330 burial plots. Section 10 is south of the two Mausoleums and inside the new south gravel drive.

For questions about Concordia, please contact any of the representatives or visit the website at www.concordia-cemetery.com.

*Interested in getting involved with a Calvary Lutheran
Church and School ministry?*

Contact **Kara Hiatt**

Phone: 317-783-2000

Email: connections@clcs.org



CALVARY LUTHERAN

CHURCH AND SCHOOL
CLCS.ORG

*6111 South Shelby Street
Indianapolis, IN 46227*

*Church: 317-783-2000
clcs.org*

*School: 317-783-2305
thecalvaryschool.org*